



South Western
Technologies & Oilfield
Services Ltd.

HUMAN RIGHTS POLICY

South Western Technologies and Oilfield Services acknowledges and respects the principles contained in the Universal Declaration of Human Rights. South Western's Human Rights Policy reflects the Company's commitment to conduct its business in a manner consistent with these principles and to protect human rights within the company's sphere of influence. South Western's demonstrates global leadership in responsible workplace practices and endeavors to conduct its business operations in a manner that is free from complicity in human rights abuses.

South Western Technologies and Oilfield Services believes in Human dignity, human rights and fairness in our employment practices, non-discrimination policies, fair compensation policies, and our policies on health, safety and security of our employees, contractors and facilities.

South Western values, culture and code of conduct are influenced by, and reflect a fundamental respect for human rights and freedoms. These beliefs and core values are supported in our respect for, and compliance with local laws and regulations, in all our locations.

Chris Idisi

Managing Director & CEO

10th September, 2017