



South Western
Technologies & Oilfield
Services Ltd.

CODE OF ETHICS ESSENTIALS

We each commit to

- ❖ Treat each other in a professional way, based on mutual respect, trust, and individual dignity
- ❖ Protect the environment, the health and safety of ourselves and others
- ❖ Do the job right - the first time and every time
- ❖ Deal fairly and openly with our customers, suppliers, and competitors' while respecting their right - including the right to full and fair competition
- ❖ Obtain business through our well-trained and motivated people providing high quality services and product - never offering or paying anything of value to a public or client company official to gain business
- ❖ Report financial transaction honestly - never hiding, altering, or disguising the true nature of any transaction
- ❖ Protect important information, whether it belongs to South Western or to others who have entrusted it to us, and ensure that it is used properly
- ❖ Avoid situation that involve, or could appear to involve, conflict between our personal interest and the interest of our company - including accepting gift or courtesies of more than nominal value
- ❖ Avoid purchase of client shares
- ❖ Never profit from our access to strategic or non-public confidential information

Chris Idisi
Managing Director & CEO
1st March 2021