



South Western
Technologies & Oilfield
Services Ltd.

DRIVING POLICY

Driving is the greatest risk faced by our employees. To minimize this risk and ensure that worldwide standards for driving qualification and practices are followed, the South Western Driving Policy is being adopted and shall apply to all employees. This policy also provides the foundation for building a driver improvement program at the field level. The following programs shall be implemented in all South Western locations. The South Western Journey Management and Driving Standard" document details the requirement in each program.

Driver Training and Qualification

Only approved personnel and contractors are allowed to drive vehicles on behalf of South Western Technologies & Oilfield Services Limited, including company-owned or leased vehicles, vehicles rented for business purposes, and car allowance program vehicles. Approval is granted to drivers who have taken Defensive Driving training every three years and Commentary Drive training annually.

Seat Belts

As a condition of employment, all employees and contractors must always wear seat belts when driving a vehicle, and they must ensure that all other vehicle occupants are also wearing seat belts.

Journey Management

All locations shall have in place an active Journey Management program that complies with the South Western standard. Each location's Journey Management program shall address all local driving conditions and identified risks.

Driver Improvement Monitors

An approved vehicle monitor shall be installed in all vehicles designed for road use that are owned, leased, or subcontracted by South Western. All locations shall adopt a program for regularly reviewing the data gathered by the monitors and using that data to continually improve driver skills. Management must be actively involved in the implementation of this program



Chris Idisi

Managing Director & CEO

1st March 2021